# Workplace Charging

National Drive Electric Week Webinar Series

- Zach Henkin, Forth Mobility
- Stephanie Byrd, Schneider Electric
- ➤ Durand Crutchfield, Southwest Airlines
- ➤ Dave Aasheim, ChargePoint





# Conference Line

For Audio, dial:

- **1**-800-250-3900
- Participant PIN: 55197039#

Workplace Charging: Good for Business; Great for employees

Zach Henkin, Deputy Director FORTH

September 2017



**Empowering Mobility** 

## Who we are:



- Nonprofit (501c6 & 501c3)
- Mission: Forth is transforming the way we get around. Through innovation, demonstration projects, advocacy and engagement, we are advancing electric, smart, and shared transportation in the Pacific Northwest and beyond.
- Funded by grants, member companies, and Roadmap—our annual conference
- Membership 120+ companies, utilities, local governments, other stakeholders

# WHY INSTALL ELECTRIC VEHICLE CHARGERS AT YOUR WORKPLACE?



#### **Boost Your Brand and Your Bottom Line**



Make your parking lot your best marketing tool



Decrease your carbon footprint

**Energize Employees with a Low-Cost Perk** 



Earn LEED points



Attract and retain innovative employees

# 52%

of employees believe their employers should be doing more for the environment

## 20x

Employees with workplace charging are 20 times more likely to drive an electric vehicle

# Health insurance \$8.25/day

Gym membership \$4.16/day Company cell phone \$3.40/day Coffee \$2.50/cup





41m

vehicles on the road will be electric by 2040

# Urban living and charging woes

- Our population is increasingly urbanizing (more than half of worlds population live in cities).
- Thousands more EVs will be on the road soon.
- If you have access to EV charging at work you are 20x more likely to buy a plug-in.



### Workplace Charging means more eVMT

- Supports the commute of more drivers
- Allows for unplanned trips after work and during the day
- Supports a positive transportation choice similar to transit or bicycling
- Supportive to "new" EV drivers who may not have charging at home

### **Workplace Charging Value Proposition**

Incentivizes Employees

Signals Corporate Leadership Complements Sustainability Efforts

# **Employer Benefits: Inexpensive to Provide Instrumental To Attract and Keep Great Talent**

- Recruit and retain great employees
- Contribute to clean air and a healthy community
- Show leadership in your space
- Show leadership in sustainability
- Appeal better to existing and new clients



If you want to attract the best people and top talent, EV charging is a must-have...It's a recruitment tool.

-Peter Graf, SAP's Chief Sustainability Officer

# Build 'Range Confidence' by ensuring drivers have access to at least 2 or 3 charging options

Home 3-6kW



Workplace ≥6kW



QC

Workplace

Home

Public 50kW



## **Workplace Charging Sells EVs**



The mobile showroom... with plugs

### The biggest challenges



Installation cost



Making charging available to those who need it most



Getting people to move their cars once charged up



Pleasing everyone



Implementing consistent use policies across all sites

## **Helpful tips**

If you can't get funding for chargers, find a way to get them for

free

Get an **Executive** sponsor, preferably one with an EV

Choose your install locations carefully, tearing up pavement and laying new electrical conduit is

expensive

Take advantage of **opportunistic** construction projects

Be aware of **local regulations** that may restrict if and how you can

that may restrict if and how you can charge for charging

Have projects

# shovel ready

in case excess funding becomes available

Claim LEED points

Put in **extra electrical** capacity for future expansion



#### Questions?

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Twitter: @zachenkin



# The Schneider Electric workplace charging story



Stephanie Byrd

## Schneider Electric

Global specialist in energy management and automation









## DOE Workplace Charging Challenge Partner

VEHICLE!

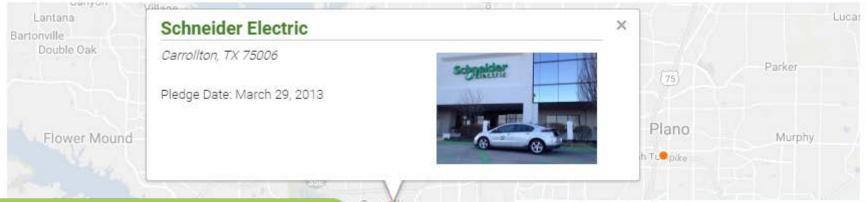
CONSERVE FUEL

STATIONS

INCENTIVES

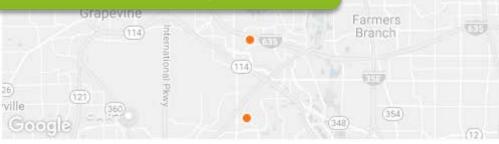
MORE.

#### Workplace Charging Challenge Partner Stations



Addison





This map shows the locations of companies that have placed electric vehicle charging set the workplace charging challenge. Click on a location in the map to view details about e



# Our charging footprint





- ▶ 24 Locations, 87 charging connectors
  - Most sites have 2-3 dual Level 2; two locations with a DCFC
  - Generally non-networked with RFID for access control; few networked
- ▶ 1-8 EV drivers per site
  - Six locations have 10+ drivers
  - Top locations are LaVergne, TN (20 and Lake Forest, CA (24)

Tip: Start with pilot program

# Project and Installation

- Facility manager in charge
- Procurement for Schneider was a no brainer. But for others, consider cost, simplicity, and incentives.
  - Don't forget about life-cycle costs
- Benefits of wall-mounted units verses free-standing units
- Local electrician completed installation
- Consider additional infrastructure required



















## **SOUTHWEST AIRLINES**

- As part of SWA's initiatives for a greener planet
  - ▶ We have six EV Charging Stations on HDQ campus
  - We can charge twelve electric vehicles at a time
  - ► These are placed as a service to our employees
  - ► Employees get home from work in a green way
- ► The EV Chargers power source is 40% wind/solar
- Our new Wings building will have two chargers for four vehicles charging

## **SOUTHWEST AIRLINES**

- We charge for free at Southwest
- ► The chargers on a 1<sup>st</sup> come, 1<sup>st</sup> serve
- We move the vehicle after 4 hours of charging as a courtesy
  - We are looking at free charging for 4 hours then a parking fee



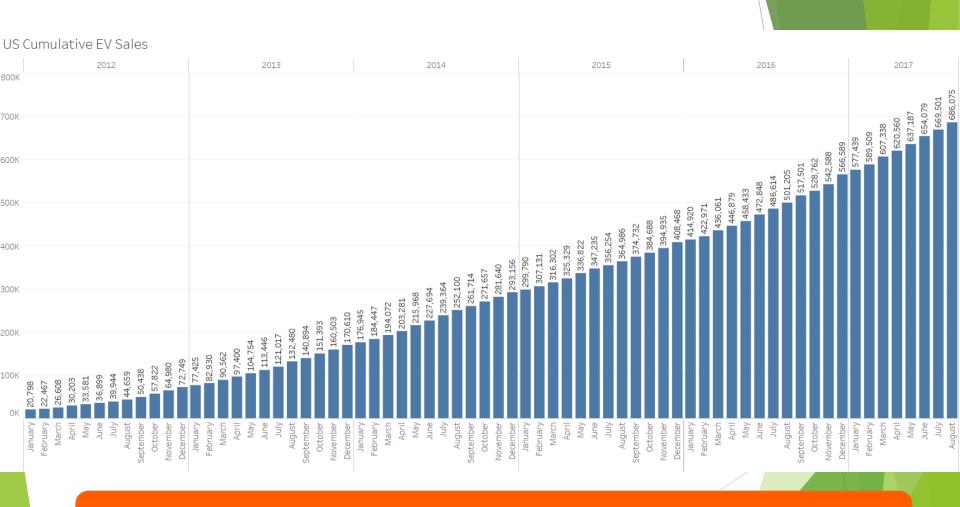
# **Workplace Charging**

Dave Aasheim- Sales Director -chargepoin-

## Agenda

- Electric Vehicle Basics
- Charging Basics
- 3. Why Do Employers Install EVSE?
- 4. Benefits to Employees
- 5. Pricing Strategies
- 6. Features that Help Utilization/Scalability

# **EV Sales Are Growing**



Over 686,000 cumulative EVs sold through August 2017

## **EV Models in USA**

#### Plug-In Models



30+ currently available with many more coming in 2018

#### Plug-In Hybrid EV PHEV



































**Battery EV BEV** 











Toyota Rav 4 EV

Honda Fit

smart EV

Ford Focus Electric

Fiat 500 E

### **BEV** with DC











Tesla Model X

**Fast Charge** 











Hyundai Ioniq Electric

Chevy Spark

Kia Soul EV

Mitsubishi i-MiEV

Mercedes B Class

# New EV Models







# **Charging Basics**

- Charging Levels and vehicle compatibility
  - All electric vehicles are compatible with Level 2 (AC) charging
  - ▶ Some all-electric vehicles are compatible with DC Fast charging



	Level 1 (AC)	Level 2 (AC)	DC Fast
Electrical Specs	110 – 120 Volts AC 12 – 16 Amps (home appliance)	208/240 Volts AC 15 - 30 Amps (home washer/dryer, commercial standard)	208 to 480 Volts DC 70 – 125 Amps (commercial standard)
Range Per Hour of Charging	~6 – 8 miles (1.8 kW)	~15 – 30 miles (3.3 - 6.6 kW)	100-200 miles + (25 – 50+ kW)
Typical Time for Full Charge <sup>1</sup>	~12 hours	~3 - 4 hours	~25 - 45 mins

<sup>&</sup>lt;sup>1</sup> EV with 80 mile range (average of Top 8 Selling mass-market EVs in 2016)

## All EVs can use Level 2 EVSE



# Level 2



**J1772 Connector** 



**Tesla Adaptor** 

## Networked vs. Non-Networked



Capability	Networked Chargers	Non- Networked Chargers
Offer electricity	✓	✓
Visibility to drivers (through mobile app, in-dash navigation)	✓	×
Ability to charge and recover cost (by kWh, hours of usage, time of use, etc.)	✓	×
Access control (employees only, public, loyalty rewards)	✓	×
Remote access and maintenance (check status, availability, etc.)	✓	×
Analytics (usage, # of unique drivers, charging behavior, utilization, revenue, and costs)	✓	×
Sustainability reporting (GHG savings, fuel savings)	✓	×



# Why Do Employers Install EV Charging Stations?

- Attract & Retain Top Talent
- Increase Employee Satisfaction & Productivity
- ► Make Your Benefits Package More Competitive
- ► Improve Corporate Image
- Achieve Corporate Sustainability Goals

# Benefits for Employees

- Save Thousands of Dollars in Fuel Costs
  - ► Equates to a 5% raise
- Drive Their Preferred Car to Work
- ► Achieve Personal Sustainability Goals

# Workplace Case Studies

#### Corporation 1: Attract and Retain Perk

Offer charging as perk to employees

- Attract and retain good employees
- Offer charging as a free perk exclusively to employees
- Absorb energy costs as benefit to the employees

### **Corporation 2: Cost Effective Benefit**

Offer charging as benefit but recover costs

- Attract and retain good employees
- Recover deployment cost over time
- Transfer the energy cost to the drivers





## Workplace Case Studies



#### Category 1: No charge to charge

Apple, Google, Facebook

#### Category 2: Flat fee per Hour

eBay (\$0.75/hour, with \$0.75 minimum)

#### Category 3: Flat fee per kWh

Pixar (\$0.25/kWh)

#### Category 4: Taxi pricing

► HP, Oracle (Free, then \$\$)









## **EV Station Owner Needs**

- Control Access
- Monitor Usage
- Set and Forget
- Recover Money
- Connect with Drivers
- Visibility
- Easy Maintenance
- Ability to Plan for Growth- Scalability





## **EV Driver Needs**

### Station availability and use

- Reliable and easy
- •Simple payment mechanism and ease of use

### Locate stations

- Find available stations on web/mobile app
- Know "status" of the station before they arrive
- Know charging rate

## **Charging alerts**

- Charging status to inform EV drivers and alert to critical situations
- Features like "Waitlist" or Reservations



# Features that Help Utilization & Scalability

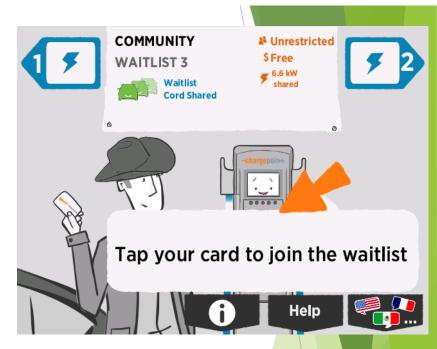
Why It Matters		
Improve station utilization  Make it even easier for drivers to charge their cars		
Reduce installation and ongoing costs Intelligently charge more cars with available power		
Delegate configuration, station access rights, and reports, to others (tenants, different business units, other organizations)		
Promote EV etiquette and automatically incorporate "Best Practices" into pricing policies		
Inform drivers how to use stations Launch promotions, convey brands		

## Waitlist

Increase station utilization

- Hosts have seen 20% improvement after waitlist implemented
- Improve employee productivity
  - Automatic notifications; no need to constantly track station status
- Do away with spreadsheets, emails, texts...
  - ► Simple, integrated solution
- Give drivers peace of mind
  - ► Fair and easy access to a port when needed
- Identify drivers who don't move their vehicles promptly
  - Promote EV etiquette

Waitlist lets drivers get in line to charge, with automatic notifications when they're up



## Thank You

For further information on ChargePoint, please contact Dave Aasheim:

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# Questions & Discussion

# **Contact Information**

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